

I Mina Trentai Kadtro Na Lihelaturan Gudhan
APPOINTMENTS

DOCUMENT NO.	APPOINTEE	POSITION	AGENCY	APPT. DATE	TERM LENGTH	CMTE REFERRED	DATE REFERRED	PUBLIC HEARING DATE	CMTE REPORT FILED	DATE CONFIRMED	NOTES
35GL-19-0266	Juan K. Calvo	Member	Civil Service Commission	3/26/19	Six (6) Years	Committee on Public Accountability, Human Resources, and the Guam Buildup	4/2/19	4/15/19 1:00 p.m.	4/19/19 1:20 p.m.		



Office of the Speaker
TINA ROSE MUÑA BARNES
I Mina'trentai Singko Na Liheslaturan Guåhan

April 18, 2019

PPL

The Honorable Régine Biscoe Lee
Chairperson
I Mina'trentai Singko na Liheslaturan Guåhan
35th Guam Legislature
Guam Congress Building
163 Chalan Santo Papa
Hagåtña, Guam 96910

2019 APR 19 PM 1:20

RE: Committee Report on the Appointment of Juan K. Calvo; Member of the Civil Service Commission

Dear Chairperson Biscoe Lee:

Transmitted herewith is the Committee Report on the Appointment of Juan K. Calvo to serve as a Member of the Civil Service Commission, and which was referred to the Committee on Public Accountability, Human Resources, and the Guam Buildup.

Committee votes are as follows

- 7 TO CONFIRM
- 0 TO NOT CONFIRM
- 4 TO REPORT OUT ONLY
- 0 TO ABSTAIN
- 0 TO PLACE IN INACTIVE FILE

Si Yu'os Ma'åse',

TINA ROSE MUÑA BARNES

Chairperson

RECEIVED
 APR 18 2019
 COMMITTEE ON RULES
 bpm.





Office of the Speaker

TINA ROSE MUÑA BARNES

I Mina'trentai Singko Na Liheslaturan Guåhan

COMMITTEE REPORT

Nomination of

Juan K. Calvo

As a Member of the Civil Service Commission for a term of six
(6) years.



Office of the Speaker

TINA ROSE MUÑA BARNES

I Mina'trentai Singko Na Liheslaturan Guahan

April 18, 2019

MEMORANDUM

TO: All Members
Committee on Public Accountability, Human Resources, and the Guam Buildup

FROM: Speaker Tina Rose Muña Barnes
Committee Chairperson

SUBJECT: Committee Report on the Appointment of Juan K. Calvo

Transmitted herewith for your consideration is the Committee Report on the appointment of Juan K. Calvo to serve as a Member of the Civil Service Commission.

This report includes the following:

- Copy of COR Referral of the Appointment
- Copy of the Appointment Letter to the Speaker
- Copy of the Appointment Packet
- Notices of Public Hearing
- Copy of Public Hearing Agenda
- Public Hearing Sign-in Sheet
- Submitted Written Testimony and Supporting Documents
- Committee Report Digest
- Committee Vote Sheet

Please take the appropriate action on the attached voting sheet. Your attention to this matter is greatly appreciated. Should you have any questions or concerns, please do not hesitate to contact me.

Sincerely,

TINA ROSE MUÑA BARNES
Chairperson



Senator Amanda L. Shelton,
Vice Chairperson

Speaker Tina Rose Muña Barnes,
Member

Vice Speaker Telena Cruz Nelson,
Member

Senator Kelly Marsh (Taitano), Ph.D.,
Member

Senator Sabina Flores Perez
Member

Senator Clynton E. Ridgell
Member



COMMITTEE ON RULES
SENATOR RÉGINE BISCOE LEE, CHAIR
I MINA 'TRENTAI SINGKO NA LIHESLATURAN GUÅHAN
35TH GUAM LEGISLATURE

Senator Joe S. San Agustin,
Member

Senator Jose T. Terlaje,
Member

Senator Therese M. Terlaje,
Member

Senator James C. Moylan,
Member

Senator Mary Camacho Torres,
Member and
Chair, Subcommittee on Protocol

April 2, 2019

MEMO

To: **Rennae Meno**
Clerk of the Legislature
Attorney Julian Aguon
Legislative Legal Counsel

From: **Senator Régine Biscoe Lee**
Chairperson, Committee on Rules

Re: **Referral of Appointment**

Buenas yan Háfa adai.

As Chairperson of the Committee on Rules, I am forwarding the referral of the following appointment:

Appointee: **Juan K. Calvo**
Position: **Member, Civil Service Commission**
Term Length: **Six (6) Years**

The appointee's nomination packet may be referenced in the Guam Legislature's website at http://guamlegislature.com/35th_mess_comms.htm. Please refer to the following document:

"35GL-19-0266 - Office of the Governor of Guam - Appointment and Supporting Documents for Juan K. Calvo, Member, Civil Service Commission."

Please ensure that the aforementioned appointment is referred to **Speaker Tina Rose Muña Barnes, Chairperson of the Committee on Public Accountability, Human Resources, and the Guam Buildup.**

If you have any questions or concerns, please feel free to contact Mary Maravilla, Committee on Rules Director at 472-2461.

Thank you for your attention to this important matter.

Respectfully,


Senator Régine Biscoe Lee
Chairperson, Committee on Rules

APPOINTMENTS

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3SGL-19-0266	Juan K. Calvo	Member	Civil Service Commission	3/26/19	Six (6) Years	Committee on Public Accountability, Human Resources, and the Guam Bulldup	4/2/19				

UFISINAN I MAGA'HAGA
OFFICE OF THE GOVERNOR

LOURDES A. LEON GUERRERO
MAGA'HAGA • GOVERNOR



JOSHUA F. TENORIO
SIGUNDO MAGA'LAHI • LIEUTENANT GOVERNOR

March 22, 2019

Honorable Tina Muna Barnes
Speaker
I Mina'trentai Singko Na Liheslaturan Guahan
Guam Congress Building
163 Chalan Santo Papa
Hagatna, Guam 96932

3561-19-0266
Speaker Tina Rose Muña Barnes

MAR 25 2019
Time 2:10 () AM () PM
Received By: [Signature]

2019 MAR 26 AM 8:04

RE: **Board Appointment**

Dear Madame Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to transmit the following appointment and supporting documents for:

APPOINTEE: Juan K. Calvo
POSITION: Member, Civil Service Commission
TERM LENGTH: Six (6) Years

The appointment is subject to the consent of *I Liheslaturan Guahan*. Please schedule a hearing at your earliest convenience.

Senseramente,

LOURDES A. LEON GUERRERO
I Maga'hagan Guahan
Governor of Guam

cc: Lt. Governor of Guam

UFISINAN I MAGA'HÅGA
OFFICE OF THE GOVERNOR

LOURDES A. LEON GUERRERO
MAGA'HÅGA • GOVERNOR



JOSHUA F. TENORIO
SIGUNDO MAGA'LÅHI • LIEUTENANT GOVERNOR

March 22, 2019

Juan K. Calvo
[REDACTED]

Dear Mr. Calvo:

Pursuant to my authority under 4 GCA § 4401(a), I am appointing you to serve as a

MEMBER, CIVIL SERVICE COMMISSION

Appointing you to this position comes with great responsibility because you will have a vital role to perform which will place many demands on your time and energy. Integrity and honesty are virtues that I prioritize for my Administration to exemplify, and I know that you will do the same while in service to the people of Guam. Your responsibilities shall be significant and consequential. I trust that you will fulfill your duties and set a standard for others to follow.

I appreciate your willingness to serve in this position, and I am confident that your time will be spent in a manner to improve the island of Guam.

This appointment is subject to the advice and consent of *I Liheslaturan Guåhan*. If you have any questions or concerns, please contact the Office of the Governor.

Senseramente,

A handwritten signature in black ink, appearing to read "Lourdes A. Leon Guerrero".

LOURDES A. LEON GUERRERO
I Maga'hågan Guåhan
Governor of Guam

Cc: Lt. Governor of Guam
Chairman, Civil Service Commission

LOURDES A. LEON GUERRERO
Governor



JOSHUA F. TENORIO
Lieutenant Governor

OFFICE OF THE GOVERNOR OF GUAM
Nomination and Appointment Information Sheet

The following information is required for submission to the
Speaker of *I Liheslaturan Guåhan* in accordance with Title 4, Guam Code Annotated Section 2103

NOMINEE INFORMATION

Last Name CALVO	First Name JUAN	Middle Initial KISA
Mailing Address [REDACTED]		Apartment/Unit #
City [REDACTED]	State [REDACTED]	Zip Code [REDACTED]
Phone [REDACTED]	E-mail Address [REDACTED]	
Position to which Appointment is Made Member, Civil Service Commission		
Are you a citizen of the United States? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>		
If no, are you authorized to work in the United States? Yes <input type="checkbox"/> No <input type="checkbox"/>		

EDUCATION

SCHOOL (Name, City and State)	DATES OF ATTENDANCE	TYPE OF DEGREE	YEAR EARNED
High School Father Duenas Memorial High School Mangilao, Guam		High School Diploma	1970
College University of Guam Mangilao, Guam		Bachelor (Bus Admin)	1976
Graduate School			
Other Degree			

EMPLOYMENT HISTORY

Name of Present/Last Employer and Mailing Address Federal Management Team / District Court of Guam	Position Title Human Resources Consultant
	Dates Held 2009 - 2012

Previous Employer and Mailing Address Civil Service Commission Government of Guam	Position Title Personnel Mgmt. Analyst/Administrator
	Dates Held 1990-2008

Previous Employer and Mailing Address Department of Administration Government of Guam	Position Title Personnel Specialist / Supervisor
	Dates Held 1978 - 1989

Previous Employer and Mailing Address Department of Education Government of Guam	Position Title Teacher
	Dates Held 1977 - 1979

Previous Employer and Mailing Address	Position Title
	Dates Held

PRIOR GOVERNMENT OF GUAM SERVICE

Agency or Department Name		Position Title
Address	Phone No.	Dates Held

Agency or Department Name		Position Title
Address	Phone No.	Dates Held

PRIOR GOVERNMENT SERVICE (EXCLUDING GOVERNMENT OF GUAM)

Agency or Department Name		Position Title
Address	Phone No.	Dates Held

Agency or Department Name		Position Title
Address	Phone No.	Dates Held

TRAINING

INSTITUTE/SEMINARS/ON-THE-JOB TRAINING	DATE
Hay Methodology/Job and Salary Analysis	2001

AWARDS

List all educational, professional, civic awards, and recognition for public service:
Received Pay Adjustment Meritorious Awards from Government of Guam for "Outstanding Performer" for years.

PROFESSIONAL INVOLVEMENT

List involvement on a local/national/international level. List organizations, activities participated in, and offices held:

COMMUNITY / CIVIC INVOLVEMENT

List organizations, activities participated in, and offices held:

PUBLICATIONS AND PRESENTATIONS

List any published articles, papers delivered at professional meetings, etc.:

MILITARY SERVICE (Please attach Form DD-214)

BRANCH	DATES OF SERVICE	RANK AT DISCHARGE	TYPE OF DISCHARGE

OTHER INFORMATION

(1) Have you ever been found guilty of a felony in any court, whether within or without the United States?

Yes No If so, please specify in detail: _____

Address of the Court: _____

Date(s) of Conviction: _____

Specific Infraction Committed: _____

(2) Have you ever been declared mentally incompetent by any court, whether within or without the United States?

Yes No If so, please specify in detail the reasons and facts related to such declaration:

(3) Have you ever been found not guilty or not punishable in any criminal proceedings by reason of insanity?

Yes No

(4) Have you ever been confined to a mental institution for any reason?

Yes No If so, please specify in why the appointing authority believes you that you are not suffering from any mental illness or affliction:

LOURDES A. LEON GUERRERO
Governor



JOSHUA F. TENORIO
Lieutenant Governor

OFFICE OF THE GOVERNOR OF GUAM

Statement of Financial Interests

(Required by 4 G.C.A. §13104.1)

TO: The Honorable Lourdes A. Leon Guerrero
Governor of Guam
Ricardo J. Bordallo Governor's Complex
Adelup, Guam 96910

FROM: Juan K Calvo

- I have no financial interest in any business
 I do have interest(s) in the following business(es):

NAME AND ADDRESS OF BUSINESS INTEREST	TYPE AND AMOUNT OF INTEREST

Juan K. Calvo
Signature

March 13, 2019
Date

AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

I declare under penalty of perjury under the laws of Guam (4 G.C.A. Section 4308) that the foregoing is true and correct.


Juan K Calvo

Print Name and Signature

March 13, 2019

Date

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.



**Government of Guam
GUAM POLICE DEPARTMENT
RECORDS & IDENTIFICATION SECTION
P.O. Box 23909
Guam Main Facility, Guam 96921**



March 22, 2019

SUBJECT: CRIMINAL HISTORY RECORD

NAME:	Juan Kisa CALVO		
DATE OF BIRTH:	[REDACTED]	FINGERPRINT#:	[REDACTED]
■	The individual has no record of criminal conviction(s) in GPD files that are subject to Guam law and rules and regulations of the Department.		

*****NOTHING FOLLOWS*****

THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY.

By Direction: BARBIE

for **STEPHEN C. IGNACIO
Acting Chief of Police**

The absence of an original GUAM POLICE seal invalidates this police clearance.
REVISED 01/06/19



SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagatña, Guam 96910

Telephone (671) 475-3370/475-3449

Fax (671) 472-2856

DANIELLE T. ROSETE
Clerk of Court

Name: **JUAN KISA CALVO**

SS#:

ID# GUAM DL#:

Date of Birth:

CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

Criminal Cases:

- A. No Case Found
- B. 1. Criminal Case No.
- 2. Criminal Case No.
- 3. Criminal Case No.
- 4. Criminal Case No.
- 5. Criminal Case No.

Criminal Record: Page 1 of 1

Civil Cases:

- A. No Case Found
- B. 1. Civil Case No.
- 2. Civil Case No.
- 3. Civil Case No.
- 4. Civil Case No.
- 5. Civil Case No.

Civil Record: Page 1 of 1

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatña, Guam. Hours of operation are Monday – Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: 03/06/2019

DANIELLE T. ROSETE
Clerk of Court

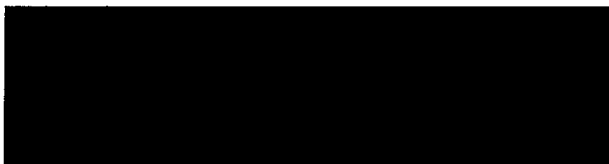
BY: **JEANNETTE B. ROBERTO**
Deputy Clerk



The absence of an original Court Seal invalidates this document

Prepared By: **JBR**

JUAN K. CALVO



EXPERIENCE:

1977 – 1979: School Teacher

Taught remedial math to students who were qualified under the Title 6 Federal Grant Programs at M.U. Lujan Elementary School, Yona. Students who were selected under this program were taught the basic math methodology in addition, subtraction, division and multiplication and monitored their mastering skills after several sessions. Students who were not meeting the passing math scores as required under the educational system would be given further assistance on one - to – one basis until students met the passing scoring system.

1978 – 1989: Personnel Specialist and Personnel Specialist Supervisor, Department of Administration

Initially hired as Personnel Specialist I and subsequently promoted through the ranks as Personnel Specialist II, III and IV (Supervisory Position). As a Personnel Specialist I, II, and III, I performed classification and compensation review of positions occupied by employees for reclassification or reallocation based on job duties assigned to; Conducted job analysis of proposed creation of positions based on justification and organizational need and submitted recommendation to management and Civil Service Commission for review and approval; Reviewed, analyzed and recommended pay grade reassignment of positions that warrant pay grade reassignment resulting of changes in job content to management; Administered Personnel Rules and Regulations, policies and procedures and laws applicable to classification and compensation plan and personnel matters; Advised management and employees on procedural rights on disciplinary actions, grievance appeals, mini hatch act, employee protection act, equal employment opportunity act and other personnel matter; Reviewed all personnel actions submitted by department and agency heads for compliance with personnel laws and rules; evaluated employees employment application forms for positions reclassification or reallocation to ensure that employees met the minimum qualifications of positions allocated to; Conducted training on classifications and compensation methodology, adverse actions procedures and employees grievance appeals processes to management and employees and performed personnel duties as required.

As a Personnel Specialist IV (Supervisor), I supervised 5 Personnel Specialists and a Secretary in carrying the mission, mandates and purposes of Classification Branch within Personnel Services Division,

Department of Administration; Evaluated Performance Evaluations (PE) of employees for salary increments, progressive discipline, approved or disapproved employees leave requests, recommended disciplinary actions of employees to management and worked closely with department and agency heads on personnel matters, organizational needs and related personnel matter.

1990 – 2008: Personnel Management Analyst III and Personnel Management Administrator, Civil Service Commission

As a Personnel Management Analyst III, I performed post audit investigation on employees personnel actions received from government of Guam departments and agencies for compliance with personnel laws and rules and regulations; Reviewed and recommended pay grade reassignment of positions inclusive of creation of positions as requested by department and agency heads subject to meeting classification and compensation requirements or methodology; Advised and interpreted personnel rules and regulations, policies and procedures and laws applicable to personnel matters involving grievance appeals, disciplinary actions, mini hatch act, employee protection act (Whistleblower), equal employment opportunity act (EEO), American Disability Act (ADA), Prepared staff report on post audit investigation, creation of positions, pay grade reassignment of positions and all personnel matters requiring immediate attention to CSC Personnel Management Administrator and Executive Director for their review and decision making process; Presented post audit investigation cases before CSC Board for their review and decision making process pursuant to personnel rules and regulations and laws; Conducted training on Employee Grievance Appeal, Adverse Action Procedures, Classification and Compensation Plan and other personnel matters to government employees and management; Involved in government wide classification study by reviewing employees position descriptions, staffing patterns, organizational and functional charts and other factors (management discussion and collaboration of subject matters) and recommended classification findings to CSC Management, CSC Board and Consultant, Involved and reviewed proposed Personnel Rules and Regulations submitted by Departments and Agencies pursuant to Personnel Law and recommended for consideration and approval to CSC Management and CSC Board for approval; Reviewed and prepared documents on cases (adverse actions, grievance appeals, and so forth) requiring CSC Board hearings and adjudication; and performed duties assigned under the jurisdiction of Civil Service Commission.

In 1999, as a CSC Personnel Management Administrator, I managed and administered the functions as stated as Personnel Management Analyst III; Administered and interpreted personnel rules and law on employment matter; Prepared Performance Evaluations for subordinates for rating purposes and incremental pay adjustment upon satisfactory performance and for progressive discipline as required; Recommended approval or disapproval of leave request submitted by subordinates; Assigned and reviewed staff report submitted by subordinates for compliance with Personnel Rules, Policies and Procedures and law; Advised government of Guam department and heads on employment matters and performed managerial duties as required.

2009 – 2012: Human Resources Consultant with Federal Management Team (FMT). FMT was appointed by Federal Judge to manage the Guam Behavioral Health Wellness Center (GBHWC) formally named as

Department of Mental Health and Substance Abuse, Government of Guam in improving the health mission and objectives of the department resulting from client lawsuit. The lawsuit brought the department under Federal receivership. The FMT mission was to comply with the Judge order. One of the Judge order was to increase staffing level to meet the clientele ratio for mental and behavioral services.

As Human Resources Consultant, my major job duties were to immediately interview and recruit applicants who were rated and qualified for health positions such as Psychiatrist, Psychologist, Nurses, Social Workers, Psychiatric Social Workers, Occupational Therapist, Psychiatric Technicians, Management and Administrative positions and other positions essential to providing and supporting the needed mental and behavioral services for the clients; Communicated and collaborated with other Health Departments like Guam Memorial Hospital, Public Health and Social Services, University of Guam, Department of Administration to facilitate in the hiring of qualified applicants; Advised and interpreted personnel laws and rules with the GBHWC Appointing Authority and staff; Prepared Status Reports on recruitment effort to FMT for review and submission to the Federal Judge and performed related consulting work as required.

The recruitment processes were subject to applicable rules and regulation established by federal and government of Guam merit system.

EDUCATION:

June 1970 – Graduated from Father Duenas Memorial High School

May 1976 – Graduated from the University of Guam with a Bachelor Degree in Business Administration specializing in Personnel Management

SKILLS:

Knowledgeable and certified in Hay Methodology (job content methodology recognized and applied in government of Guam position classification).

Knowledgeable in Adverse Actions procedures, Employees Grievance Appeals procedures, Post Audit investigation process. Equal Employment Opportunity Act, Mini Hatch Act, Classification and Compensation Plan (Job Audit).

Conducts Training on Adverse Actions, Employees Grievance Appeals and Classification and Compensation procedures.

ACTIVITIES:

Fishing



Speaker's Office <speaker@guamlegislature.org>

FIRST NOTICE of Public Hearing - April 15, 2019 at 1:00PM

3 messages

Speaker's Office <speaker@guamlegislature.org>

Mon, Apr 8, 2019 at 4:16 PM

To: Speaker Tina Rose Muna Barnes <speaker@guamlegislature.org>

Cc: phnotice@guamlegislature.org, av@guamlegislature.org, Guam MIS <MIS@guamlegislature.org>, protocol@guamlegislature.org, Clerks Office <clerks@guamlegislature.org>, Tom Unsiog <sgtarms@guamlegislature.org>

Bcc: jkcalvo1@yahoo.com, Dan Leon Guerrero <dddldg53@gmail.com>, christine.quinata@csc.guam.gov, Susan Corbin <susan.corbin@csc.guam.gov>

April 8, 2019

MEMORANDUM

TO: All Senators, Media, and Stakeholders

FROM: Speaker Tina Rose Muña Barnes

Subject: FIRST NOTICE OF PUBLIC HEARING – Monday April 15th, 2019

Bueñas yan Håfa Adai! Please be advised that the Committee on Public Accountability, Human Resources, and the Guam Buildup will convene a Public Hearing on Monday, April 15th, 2019 beginning at 1:00PM in *I Liheslaturan Guåhan*'s Public Hearing Room. The Committee will hear and accept testimony for the following items on the Agenda:

- Appointment of **Juan K. Calvo** as Member of the Civil Service Commission; to serve a term of six (6) years.
- Appointment of **Priscilla T. Tuncap** as a Member of the Civil Service Commission to serve a term of six (6) years.

Written testimonies may be delivered to the Office or Speaker Tina Muña Barnes at 163 W Chalan Santo Papa, Hagåtña, Guam, 96910 or via email to speaker@guamlegisalture.org. Copies of testimonies submitted forty-eight (48) hours prior to the hearing will be available to the public at the hearing.

In compliance with the American with Disabilities Act, individuals requiring assistance or accommodations should contact the Office of Speaker Muña Barnes by phone call at 477-2520/01 or via email at speaker@guamlegisalture.org. *Si Yu'os Ma'åse'!*

Sinsenru yan Magahit,

Office of the Speaker • Tina Rose Muña Barnes






Committee on Public Accountability, Human Resources & the Guam Buildup

35th Guam Legislature
I Mina'trentai Singko na Liheslaturan Guåhan

Guam Congress Building | 163 Chalan Santo Papa | Hagatna, GU 96910
T: (671) 477-2520/1
speaker@guamlegislature.org

3 attachments

-  **Scan Apr 8, 2019 at 3.50 PM.pdf**
855K
-  **Doc. No. 35GL-19-0266.pdf**
5884K
-  **Doc. No. 35GL-19-0314.pdf**
5775K

Tom Unsiog <sgtarms@guamlegislature.org>
To: Speaker's Office <speaker@guamlegislature.org>

Mon, Apr 8, 2019 at 4:45 PM

Notice is now placed on the legislature's website calendar....tom
[Quoted text hidden]

Champaco-Munoz, Carly <CChampaco@guam.gannett.com>
To: Speaker's Office <speaker@guamlegislature.org>

Tue, Apr 9, 2019 at 2:02 PM

Thank you!

From: Speaker's Office <speaker@guamlegislature.org>
Sent: Sunday, April 7, 2019 11:16:09 PM
To: Speaker Tina Rose Muna Barnes
Cc: phnotice@guamlegislature.org; av@guamlegislature.org; Guam MIS; protocol@guamlegislature.org; Clerks Office; Tom Unsiog
Subject: FIRST NOTICE of Public Hearing - April 15, 2019 at 1:00PM

[Quoted text hidden]



Office of the Speaker

TINA ROSE MUÑA BARNES

I Mina'trentai Singko Na Liheslaturan Guåhan

April 8, 2019

MEMORANDUM

TO: All Senators, Media, and Stakeholders

FROM: Speaker Tina Rose Muña Barnes

Subject: FIRST NOTICE OF PUBLIC HEARING – Monday April 15th, 2019

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Speaker's Office <speaker@guamlegislature.org>

SECOND NOTICE of Public Hearing - April 15, 2019 at 1:00PM

1 message

Speaker's Office <speaker@guamlegislature.org>

Thu, Apr 11, 2019 at 11:59 AM

To: Speaker Tina Rose Muna Barnes <speaker@guamlegislature.org>

Cc: phnotice@guamlegislature.org, av@guamlegislature.org, protocol@guamlegislature.org, Clerks Office <clerks@guamlegislature.org>

Bcc: jkcalvo1@yahoo.com, Dan Leon Guerrero <dddldg53@gmail.com>, christine.quinata@csc.guam.gov, Susan Corbin <susan.corbin@csc.guam.gov>

April 11, 2019

MEMORANDUM

TO: All Senators, Media, and Stakeholders

FROM: Speaker Tina Rose Muña Barnes

Subject: SECOND NOTICE OF PUBLIC HEARING – Monday April 15th, 2019

Bueñas yan Håfa Adai! Please be advised that the Committee on Public Accountability, Human Resources, and the Guam Buildup will convene a Public Hearing on Monday, April 15th, 2019 beginning at 1:00PM in *I Liheslaturan Guåhan* 's Public Hearing Room. The Committee will hear and accept testimony for the following items on the Agenda:

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Sinsenru yan Minagåhet,

Office of the Speaker • Tina Rose Muña Barnes
Committee on Public Accountability, Human Resources & the Guam
Buildup



35th Guam Legislature
I Mina'trentai Singko na Liheslaturan Guahan

Guam Congress Building | 163 Chalan Santo Papa | Hagatna, GU 96910
T: (671) 477-2520/1
speaker@guamlegislature.org

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Gumai pribilehu yan konfedensia este siha na mensâhi. Solo espesiâtmente para hâgu ma entensioña pat ma aturisa para unrisibi. Sen prubidu kumu ti un ma aturisa para manribisa, na'setbe, pat mandespâtcha. Yanggen lachi rinisibu-mu nu este na mensâhi , put fabot ago' guatu gi I numa'huyong gi as speaker@guamlegislature.org yan despues destrosa todû siha I kopian mensâhi. Si Yu'os ma'âse'.

3 attachments

Doc. No. 35GL-19-0266.pdf
5884K

Doc. No. 35GL-19-0314.pdf
5775K

CSC PH Memo.pdf
278K



April 11, 2019

MEMORANDUM

TO: All Senators, Media, and Stakeholders

FROM: Speaker Tina Rose Muña Barnes

Subject: SECOND NOTICE OF PUBLIC HEARING – Monday April 15th, 2019

Bueñas yan Háfa Adai! Please be advised that the Committee on Public Accountability, Human Resources, and the Guam Buildup will convene a Public Hearing on Monday, April 15th, 2019 beginning at 1:00PM in *I Liheslaturan Guahan's* Public Hearing Room. The Committee will hear and accept testimony for the following items on the Agenda:

- Appointment of **Juan K. Calvo** as Member of the Civil Service Commission to serve a term of six (6) years.
- Appointment of **Priscilla T. Tuncap** as a Member of the Civil Service Commission to serve a term of six (6) years.

Written testimonies may be delivered to the Office of Speaker Tina Muña Barnes at 163 W Chalan Santo Papa, Hagåtña, Guam, 96910 or via email to speaker@guamlegislature.org. Copies of testimonies submitted forty-eight (48) hours prior to the hearing will be available to the public at the hearing.

In compliance with the American with Disabilities Act, individuals requiring assistance or accommodations should contact the Office of Speaker Muña Barnes by phone call at 477-2520/01 or via email at speaker@guamlegislature.org. *Si Yu'os Ma'áse'!*

I Mina'trentai Singko Na Liheslaturan Guåhan

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Updated as of 3.11.19



Office of the Speaker
TINA ROSE MUÑA BARNES
I Mina'Trentai Singko Na Liheslaturan Guahan



AGENDA

Monday, April 15, 2019 at 1:00PM
Confirmation Hearings

- Appointment of **Juan K. Calvo** as Member of the Civil Service Commission to serve a term of six (6) years.
- Appointment of **Priscilla T. Tuncap** as a Member of the Civil Service Commission to serve a term of six (6) years.



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TINA ROSE MUÑA BARNES

Chairperson

Committee on Public Accountability, Human Resources, and the Guam Buildup

Public Hearing

Monday, April 15, 2019, 1:00pm

I Liheslaturan Guåhan, Public Hearing Room

Appointment of **Juan K. Calvo**, as member of the Civil Service Commission, to serve a term length of six (6) years

Name	Agency/ Organization	Oral Testimony	Written Testimony	Support	Not in Support	Contact Information
Daniel D Leon Guerrero	CSC	✓	✓	✓		777-2054
Juan K. Calvo		✓	✓			483-8117
Jube L. Quereza				✓		484-1981
Jonice Balan				✓		688-2738
Doris Calvo				✓		472-2737
JONATHAN M. CALVO				X		898-7119
MICHELE A. CALVO				X		" "
DEJOURE A. CALVO				X		" "

1 out of 4



TINA ROSE MUÑA BARNES

Chairperson

Committee on Public Accountability, Human Resources, and the Guam Buildup

Public Hearing

Monday, April 15, 2019, 1:00pm

I Liheslaturan Guåhan, Public Hearing Room

Appointment of **Juan K. Calvo**, as member of the Civil Service Commission, to serve a term length of six (6) years

Name	Agency/ Organization	Oral Testimony	Written Testimony	Support	Not in Support	Contact Information
LeeAnn Q. Barajas Santos	self			✓		777-3030
Daniel TC Santos	self			✓		707-3261
Richard Barajas	self			✓		020-1524
Bertha Q. Barajas	self			✓		020-1524
Poland FERNANDEZ	Civil Service Commission			✓		647-1855
James BAZA	Civil Serv. Comm	✓	✓	✓		488-0827
Vicki Sanlan	CSC			✓		047-1851
Christine Merafor	ESC			✓		047-1860

2 out of 4





TINA ROSE MUÑA BARNES

Chairperson

Committee on Public Accountability, Human Resources, and the Guam Buildup

Public Hearing

Monday, April 15, 2019, 1:00pm

I Liheslaturan Guåhan, Public Hearing Room

Appointment of Juan K. Calvo, as member of the Civil Service Commission, to serve a term length of six (6) years

Name	Agency/ Organization	Oral Testimony	Written Testimony	Support	Not in Support	Contact Information
<i>Krisinda Agnon</i>	<i>self</i>	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>		<i>777-5437</i>

3 out of 4



TINA ROSE MUÑA BARNES

Chairperson

Committee on Public Accountability, Human Resources, and the Guam Buildup

Public Hearing

Monday, April 15, 2019, 1:00pm

I Liheslaturan Guåhan, Public Hearing Room

Appointment of **Juan K. Calvo**, as member of the Civil Service Commission, to serve a term length of six (6) years

Name	Agency/ Organization	Oral Testimony	Written Testimony	Support	Not in Support	Contact Information
Jesse S. Catahny	citizen	NA	NA	L		

4 out of 4

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Governor

JOSHUA F. TENORIO
Lieutenant Governor

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Website: csc.guam.gov



DANIEL D. LEON GUERRERO
Executive Director

April 11, 2019

The Honorable Tina Muna Barnes
Speaker, 35th Guam Legislature
I Mina'trentai Singko Na Liheslaturan Guahan
Guam Congress Building
163 Chalan Santo Papa
Hagatna, Guam 96932

Re: Testimony In Support of Juan K. Calvo
as Commissioner for the Civil Service Commission

Hafa Adai:

Good afternoon Speaker Tina Muna Barnes, Vice-Speaker Telena Cruz Nelson, Legislative Secretary Amanda L. Shelton, Senator Kelly G. Marsh (Taitano), Senator Régina Biscoe Lee, Senator Joe S. San Agustin, Senator Therese M. Terlaje, Senator Clynton E. Ridgell, Senator Jose T. Terlaje, Senator Sabina Flores Perez, Senator William M. Castro, Senator Louise B. Muna, Senator Telo Taitague, Senator James C. Moylan, and Senator Mary Camacho Torres.

On March 22, 2019, the *Maga'hagan Guahan*, Lourdes A. Leon Guerrero, appointed Mr. Juan K. Calvo as a Commissioner to the Civil Service Commission Board. In order to serve as a Commissioner, the Guam Legislature must give their advice and consent to Mr. Calvo to serve as Commissioner.

Mr. Calvo began his professional career as a math teacher. Consequently, Mr. Calvo worked in the Human Resources field for 29 years; 11 years with the Human Resources Division, Department of Administration, as a Personnel Specialist, and Personnel Services, and eventually as the Supervisor in charge of the government-wide job classification program. He was later promoted to the Personnel Management Analyst III position, transferred to the Civil Service Commission, and was subsequently promoted to the Personnel Services Administrator position. As a Personnel Services Administrator, he handled government-wide personnel programs such as classification and compensation, rule-making, and post audits of personnel actions, and all Civil Service Commission appeals and complaints.

Honorable Tina Muna Barnes
Speaker, 35th Guam Legislature
Re: Testimony in Support of Juan K. Calvo
as Commissioner for the Civil Service Commission
April 11, 2019
Page 2

Mr. Calvo graduated from Father Duenas Memorial High School and earned a Bachelor Degree in Business Administration specializing in Personnel Management. Mr. Calvo is certified in the Hay Position Evaluation Methodology, possess extensive experience and knowledge of the government-wide Executive Branch classification and compensation plan.

Mr. Calvo's specialized experiences in the management and handling of adverse actions, grievances, EEO appeals, performance evaluations, and other appeals as a Case Manager at the Civil Service Commission augments his skills and knowledge to adjudicate appeal cases filed with the Civil Service Commission.

Mr. Calvo is exceptionally qualified to serve as a Commissioner. Mr. Calvo's paramount knowledge of Government of Guam Human Relations makes him a seamless match to perform the duties and responsibilities of a Commissioner.

Based on Mr. Calvo's achievements and dedication to public service, I fully support Mr. Juan K. Calvo's confirmation.

I am honored to testify in this historical legendary legislative building.

Un Dangkolo Na Si Yu'os Ma'åse!


Daniel D. Leon Guerrero,
Executive Director
Civil Service Commission

Cc: Luis R. Baza, Chairman
Civil Service Commission
Juan K. Calvo, Appointee
Civil Service Commission

Dr. LeeAnn Quinene Barcinas Santos
P.O. Box 6117
Merizo, GU 96916
(671) 777-3038; lann.barcinas@gmail.com

Hafa Adai,

My name is LeeAnn Quinene Barcinas Santos and I write this letter on behalf of Mr. Juan K. Calvo (Uncle John) and his nomination to be a board member of the Guam Civil Service Commission.

I met Uncle John just a few months after I married my husband Daniel Santos. Daniel is closely related to Uncle John's wife, Auntie Doris. While it has only been a few years, it really seems like I have known Uncle John my entire life. He is that cool Uncle that you don't mind visiting, hanging out, talking with or listening to. Uncle John always has something to say and you always have a positive take away from a conversation that you have with him.

Uncle John is an excellent choice as a board member for the Civil Service Commission. If I could have hand-picked the board members myself, Uncle John would have been my first choice. Not only did Uncle John retire from there, but while he was there, even if he was second in command, he was the epitome of what an agency head should be. Uncle John is a man of integrity, ethical practice and great faith in God's plan. He has helped so many people navigate their way through Government of Guam work issues even when they felt like giving up and that there was nowhere else to turn. If he could not help them personally, he directed them to the right place or the right people to help them resolve their issues.

Uncle John is definitely the resident expert on any and all matters that pertain to Human Resources situations and he knows the GovGuam rules and regulations for the entire government of Guam and all of its agencies. He knows GovGuam employment law so much better than even some of the attorneys who have formally studied the law. Uncle John understands all aspects of the Post Audit process, informal and formal Grievance Procedures, and can even analyze Personnel Actions so that he can tell you exactly what terminology belongs in each section. I believe Uncle John had some responsibility in creating that very form. He grasps the exact methodology that should be applied to all personnel matters, rules and regulations mandated and followed by our Government of Guam. He has the background, expertise, and knowledge base to help the Civil Service Commission become and remain a meritorious board of the government where an employee can take his or her issues without intimidation or fear of reprisal, where cases are heard and deliberated fairly and without a political agenda or interference. Uncle John is so knowledgeable that his wife, Auntie Doris, said that people sometimes refer to him as the "Walking Encyclopedia". Uncle John knows the GovGuam rules and regulations by chapter, by section and even by subsection. He's such an expert, that I think he can even tell you what page to find it on. When Uncle John speaks about GovGuam rules and regulations and the methodology that should be utilized in a specific situation, he speaks with passion and conviction. Everything that I know about the Government of Guam rules and regulations, policies and procedures, and even terminology like reallocation, reclassification, and reassignment, I learned from Uncle John.

Uncle John looks at all matters objectively and analyzes the facts of the situation before making decisions. He can take a situation that on the surface may appear to be clear cut to those who read it, but once it is broken down into the minute details, he finds the gaps and remedies the problem. He would be such an asset to the CSC and I strongly, strongly support his nomination to the board. *Although...* I do not want him to be so busy that he no longer has time to mix his bonelos dagu during the Christmas season, because that, I will surely miss. Other than that, Uncle John is an excellent choice to sit as a Board Member of the Guam Civil Service Commission and would be a definite asset to the system for as many years that he is called to serve.

Respectfully submitted April 15, 2019,

LeeAnn Quinene Barcinas Santos, Ph.D., CCC-SLP

Honorable Tina Muna Barnes
Speaker
Thirty-Fifth Guam Legislature
Guam Congress Building
163 Chalan Santo Papa
Hagatna, Guam 96910

April 15, 2019

Re: Appointment of Mr. Juan K. Calvo to serve as a member of the Civil Service Commission

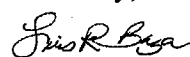
Dear Madam Speaker, Senators and Members of the Committee on Public Accountability, Human Resources and the Guam Build Up:

I, as well as other Commissioners of the Civil Service Commission, are delighted with the appointment of Mr. Calvo. As you are well aware, the Civil Service Commission plays a vital role in managing the merit system of the government of Guam. We take our role and responsibilities seriously and have spent many long hours going over the matters presented before us. A full complement of board members has always been helpful in the discussions of the issues and coming to a vote ... and fortunately we are almost there.

The nomination of Mr. Calvo to the Civil Service Commission is another professional that is an excellent fit. Mr. Calvo brings to the table his educational experience (BA in Business Administration with specialization in Personnel Management) and acquired over 29 years of professional experience as an HR specialist to supervisor with the Department of Administration's HR Department ... and as Personnel Management Analyst III to Administrator with the Civil Service Commission. As a former Executive Director for CSC, Mr. Calvo was my assistant who was very familiar in the full range of personnel management (i.e. Adverse Action; Grievance; EEO and the Affirmation Action Plan; Post Audit Investigation; Mini Hatch Act; Training and Development; and the operation of a unified personnel rules and regulations, among other things. Mr. Calvo was also considered one of our resident experts in the Hay Guide Chart Methodology in measuring jobs and assigning pay grades. Thus, with his personnel related experiences, he understands that there are times that there is a need to ensure discipline in the workplace, while ensuring that personnel matters are handled correctly.

I would like to strongly recommend Mr. Juan K. Calvo to you for your kind consideration to be the next Civil Service Commissioner. I would also like to Thank Governor Lou Leon Guerrero and Lt. Governor Joshua Tenorio for moving this forward to fill these vacant slots. Therefore I, as well as other Commissioners of CSC, wholeheartedly endorse Mr. Calvo's appointment. Thank you and Si Yu'os Ma'ase!

Sincerely,



LUIS R. BAZA
Chairman
Civil Service Commission

KRISINDA C. AGUON

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35th Guam Legislature
Guam Congress Building
#163 Chalan Santo Papa
Hagatna, Guam 96930

Dear Speaker Tina Rose Muna Barnes,

It is with great pleasure that I submit my letter in support of the nomination of Juan Kisa Calvo to the Civil Service Commission Board. Juan, otherwise affectionately known as dad is an example of hard work, perseverance, integrity and passion. As a migrant from the CNMI my father knew the value of hard work way beyond his time. Not knowing English and without the presence of his parents, my father, put himself through private school at a young age working at his sister's village store to pay his monthly tuition.

As a graduate of Father Duenas Memorial Catholic School, he moved on to working and attending the University of Guam. Perseverance allowed him to become the first and only degree holder in his family at that time majoring in Public Administration while working to support himself and his family.

My father moved on to making his way through his Government career protecting the integrity of the merit system as practiced. His passion led him to retire with over 30 years of devotion to the government of Guam promoting positive human resources practices and improving Guam personnel.

Through his years of experience and institutional knowledge as a former Department of Administration Personnel Specialist, Department of Administration Supervisor, Civil Service Commission Analyst and subsequent retirement as the Civil Service

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Administrator, there is no other I know more accomplished, knowledgeable and able to represent the Government of Guam and its employees with integrity and responsibility.

With this I once again encourage you to confirm the nomination of Mr. Juan Kisa Calvo to the Civil Service Commission Board.

Respectfully,


Krisinda C. Aguon



Speaker's Office <speaker@guamlegislature.org>

Juan K. Clavo Nomination to the Civil Service Commission

2 messages

Tony Aguon <taguon1@gmail.com>

Wed, Apr 10, 2019 at 10:26 AM

To: Speaker@guamlegislature.org

Cc: Juan Calvo <jkcalvo1@yahoo.com>, Krisinda <krisinda@gmail.com>

Speaker
35th Guam Legislature

I fully support the nomination for Juan K. Calvo to the Civil Service Commission (CSC). Mr. Calvo is a government of Guam retiree and a former Civil Service Commission Personnel Management Administrator. I had the pleasure of working with Mr. Calvo as a Personnel Management Analyst III for several years, both pre public law 28-68 and post. To summarize my experience working with him, he is hard working, has great integrity and has a great depth of knowledge and experience in Human Resources or Personnel, particularly government of Guam Personnel, which gives him the tools to make informed decisions. I am fully confident that he will be an asset to the CSC. The value that Mr. Calvo will have for the CSC is his knowledge and experience of not only being a former Department of Administration Personnel Specialist and Supervisor, but also as a former CSC analyst and Administrator. I don't know of any other that has accomplished so much and has experienced so many things. Therefore, I humbly request your approval to ratify the nomination of Mr. Juan K. Calvo as a member of the Guam Civil Service Commission.

Regards!

Tony C. Aguon

Speaker's Office <speaker@guamlegislature.org>

Mon, Apr 15, 2019 at 9:53 AM

To: Tony Aguon <taguon1@gmail.com>

Cc: Juan Calvo <jkcalvo1@yahoo.com>, Krisinda <krisinda@gmail.com>

Hafa Adai,

We are in receipt of your letter of confirmation for Mr. Juan K. Calvo.

Senseremente,

Louise H. Aguon-Atalig

Sinsenru yan Minagâhet,

April 15, 2019

Tina Muna Barnes

Speaker, 35th Guam Legislature and Committee on Public Accountability, Human Resources and Guam Build Up

I Mina Trentan Singko Na I Lehislatura Guahan

Guam Congress Building

163 Chalan Santo Papa

Hagatna, Guam 96932

Buenas yan Saludo Madam Speaker and Committee Members of 35th Guam Legislature:

My name is JUAN K. CALVO, a nominee to be a board member of Civil Service Commission, Government of Guam. My nomination was approved and submitted by our Governor of Guam, Maga Haga, Lou Leon Guerrero on March 21, 2019 as required by the Organic Act of Guam and Guam laws.

I appear before you for your advice and consent as mandated under the Organic Act of Guam and Guam laws.

Honorable Madam Speaker and Committee Members, I am very honored and humbled to be considered a member of the Civil Service Commission. The Civil Service Commission is my home where I grew up professionally for years and that I will forever cherish it. The question asks: Why do I (Juan) want to go back and be a member of the Civil Service Commission after retirement? My Response to friends: To continue protecting the Merit System as embedded in our Organic Act of Guam, Title 4, Guam Code Annotated and Rules and Regulations. In short, "Its all about due process".

My Resume provided to you is a testimony of my years working professionally in the field of human resources at the Department of Administration and Civil Service Commission covering: *Classification and Compensation Plan for Government of Guam, conducting post audit investigation on employees' personnel actions for compliance with personnel law and rules; interprets and administers personnel law and rules with government employees and management; Involved in providing administrative support work on Adverse Actions, Employees'*

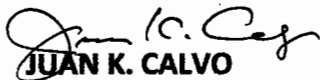
Grievance Appeals, Equal Employment Opportunity (EEO), American Disability Act (ADA), Employees Protection Act (Whistleblower), Mini Hatch Act and other appeals filed with the Civil Service Commission Board; and Conducting employees and Executive Management Training on Adverse Actions, Employees Grievance Appeals and Classification and Compensation Procedures using Hay Methodology and perform other human resources duties as required. Interaction and sharing my knowledge, abilities and skills in human resources with Management and Employees was a rewarding experience in my entire employment careers. Aside of being a Human Resources practitioner, I had the opportunity to teach and educate our elementary children with math subject for two (2) years at M.U. Lujan Elementary School, Department of Education, Government of Guam.

I have gained my professional working experience as stated above for more than 34 years with trust and confidence by the Department of Administration Management, Civil Service Commission Board and Management and most of all, the People of Guam (Taxpayers). Now, I want to return the service back to our government by serving as member of Civil Service Commission and to continue carrying the torch of: *"Merit System and Due Process under the Rule of law and rules"*.

Madam Speaker and Committee Members with the power vested upon you under the Organic Act of Guam and Guam laws, I pray for your consideration and confirmation in appointing me as a member of Civil Service Commission.

I would be happy to answer questions as deems appropriate on the matter. ***Si Yu'os Ma'ase.***

Senseramiente,


JUAN K. CALVO



Office of the Speaker

TINA ROSE MUÑA BARNES

I Mina'trentai Singko Na Liheslaturan Guåhan

COMMITTEE REPORT DIGEST

I. OVERVIEW

The Committee on Public Accountability, Human Resources, and the Guam Buildup convened a public hearing on Monday, April 15, 2019 at 1:00PM in *I Liheslatura's* Public Hearing Room. Among, the items on the agenda was the consideration of the appointment of Juan K. Calvo to serve as a Member of the Civil Service Commission, and whose appointment history is as follows.

- Appointed by *I Maga'hågan Guåhan* on March 22, 2019 for a term of six (6) years expiring after six (6) years;
- Appointment packet forwarded to *I Liheslatura* on March 25, 2019;
- Appointment packet forwarded to this committee for public consideration on April 2, 2019.

Public Notice Requirements

Public Hearing notices were disseminated via email to all senators and main media broadcasting outlets on Monday, April 8, 2019 (5- Day Notice), and again on Thursday, April 11, 2019 (48-Hour Notice).

Senators Present

Speaker Muña Barnes, Chairperson
Senator James Moylan, Committee Member

II. SUMMARY OF TESTIMONY

The public hearing was Called to Order at 1:09PM

Speaker Muña Barnes: This hearing on the Committee on Public Accountability, Human Resources, and the Guam Buildup is called to order at 1:09 in the afternoon, I apologize for the lateness but this public hearing is called to order. For the record and in accordance to 5GCA Chapter 8 Subsection 8107 public hearing notices were sent out on Monday April 8, 2019 adhering to the five day notice and again on Thursday 11, 2019 for the 48 hour notice. In addition, this hearing was noticed on the legislature's website. Written testimonies may be submitted by emailing speaker@guamlegislature.org or you may hand deliver to my office at 163 Chalan Santo Papa, Hagatna Guam. Joining me this afternoon is my colleague Senator Jim Moylan. Si Yu'os Ma'ase for being here. We'll go ahead on the agenda ladies and gentlemen we have first the appointment of Juan K. Calvo as a member of the Civil Service Commission for a term length of six years and also the appointment of Priscilla T Tuncap as a member of the Civil Service Commission for a term a length of six years also and based on the line up on the public



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hearing we will go ahead and hear the appointment of Mr. Juan K Calvo and as I call your name for purposes I would go ahead and ask that you come up to the table to present your oral testimony if you're here just I have three pages for Mr. Calvo if you like just to support as I call your name you can say just support and we'll note it for the record I will advise the body that's here that we do have our listening audience listening to it on our legislative channel so we are on live I will call upon Mr. Daniel Leon Guerrero to come up please, Juan K. Calvo himself he can go ahead and take a seat Julie Quinata, Luis Baza, Dois Calvo would you like to come up here for support Julie Quinata are you here for support, Jonarie Balan are you here for support, Jonathon Calvo support thank you. Is that Michelle Calvo, support, thank you. so then there's another name is it Jonarie Balan is the last name support thank you also there's several more seats up here Leanne Santos and Daniel Santos support thank you that looks like a Richard bárcenas support thank you Rollins Aaron for support as well we've got the chair Viki Sablan support thank you very much Christine Quinata am I saying that right goes for support and then we have Krisinda Aguon please join us on the table if there anyone else here wishing to speak on behalf of Mr. Calvo please do not hesitate to check our committee, our committee staff you can sign up or raise your hand and we'll go ahead and entertain you on the panel table this afternoon everybody okay if not I will go ahead before Mr. Calvo I'll have you speak at the end I'll go ahead and yield to the to the chair and then to the executive director and then to the Mrs. here okay thank you

Mr. Luis Baza: Thank you Madam Speaker and Senator Moylan and the 35th Guam legislature thank you for giving me the opportunity to provide testimony on Mr. Juan K Calvo to be a commissioner of Civil Service Commission. *(please see attached written testimony.)*

Mr. Daniel Leon Guerrero: Thank you Madam Speaker and Senator Moylan. *(please see attached written testimony.)*

Mrs. Krisinda Aguon: Thank you Madam Speaker and Senator Moylan *please see attached written testimony.*

Speaker Muña Barnes: For the record.

Mrs. Krisinda Aguon: My name is Krisinda C. Aguon.

Speaker Muña Barnes: Thank you again, before the panel leaves I'd like to ask my colleague Senator James Moylan do you have any questions for them.

Senator James Moylan: No, I'm okay thank you.

Speaker Muña Barnes: You're welcome, you're more than welcome to either sit with Mr. Calvo while he does his presentation or you're more than welcome to take your seats again but Mr. Calvo you're up.





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I Mina'trentai Singko Na Liheslaturan Guahan

Mr. Juan K. Calvo: *Si Yu'os Ma'ase*, Thank you Madam Speaker and Senator Moylan (*please see attached written testimony.*)

Speaker Muña Barnes: I will go ahead and open the discussion with my colleague Senator Jim Moylan, would you like to state a comment or ask a question to Mr. Calvo.

Senator James Moylan: Thank you, Madam Speaker. Mr. Calvo thank you and welcome back from retirement. I'm glad you're nominated you had excellent recommendations from the panel here. Of course your experience is more than fitting for the position and the director even said you're basically extraordinary so I'm glad. I'm looking forward to you doing great things again and for the people of Guam and hopefully I can talk to you before my next flight so I can learn more about the Haze Guide to Methodology I would be interested on that so congratulations sir, thank you. Thank you, Madam Speaker.

Speaker Muña Barnes: *Si Yu'os Ma'ase* Senator Moylan. I want to say thank you for coming back and stepping back from the plate and hearing the call from our Maga'Hagan Governor Lou Leon Guerrero to come back and give your time now for labor of love. I see your family in the background, your children, your in-laws, I want to say you thank you for coming back and he's not going to get paid, it is a labor of love and you guys all understand that but more importantly as I see your executive director, your daughter. I want to say it means a lot that you come up and stepped up to the plate. You continue to give back you understand the process we go back since 1982 when I was in the public defender's office and I just want to say Mr. Calvo. Thank you for having the expertise working closely with a team that you've been working for over decades it truly brings back the spirit of institutional knowledge that our Civil Service Commission had many years and I know your hard work and your tireless hours of reading all the reports to truly understand what an employee has to go through and make decisions based on the faith that they have the journey may not always be easy sometimes you win or the employees win and sometimes they don't. So those hard decisions that you have to make on behalf of that employee who works for the government of Guam is literally so much to be desired because you guys go through hard work while others can't and I just want to say thank you for coming back and being apart of the team. You will have my support, I will try and make this go to session I should know that the timeline for the committee report is due tonight so I'm hoping that our committee members will work diligently harder tonight to make sure that your packet is completed for April Session. Happy Easter and God Bless you all for such an awesome presentation this afternoon thank you, we will call our next nominee...

The public hearing was adjourned at 1:50 PM



Address: 163 W. Chalan Santo Papa Hagatna, GU 96910

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III. Findings & Recommendations

The Committee on Public Accountability, Human Resources, and the Guam Buildup hereby reports out the nomination of Mr. Juan K. Calvo to serve as a Member of the Civil Service Commission with the recommendation to confirm.



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COMMITTEE VOTING SHEET

Nomination of Juan K. Calvo to serve as a Member of the Civil Service Commission for a term of six (6) years.

	SIGNATURE	TO CONFIRM	TO NOT CONFIRM	TO REPORT OUT ONLY	TO ABSTAIN	TO PLACE IN INACTIVE FILE
TINA ROSE MUÑA BARNES Speaker Chairperson		✓				
KELLY G. MARSH (TAITANO), PH.D. Vice Chairperson				✓		
TELENA CRUZ NELSON Vice Speaker Member				✓		
AMANDA L. SHELTON Legislative Secretary Member		✓				
RÉGINE BISCOE LEE Member				✓		
JOE S. SAN AGUSTIN Member		✓				
THERESE M. TERLAJE Member						
CLYNTON E. RIDGELL Member						
JOSE T. TERLAJE Member		✓				
SABINA FLORES PEREZ Member						
WILLIAM M. CASTRO Member	 4/17/19			✓		
LOUISE B. MUÑA Member						
TELO TAITAGUE Member		✓				
JAMES C. MOYLAN Member		✓				
MARY CAMACHO TORRES		✓				